

Welcome to the U.S. Army War College (USAWC)!

An integral part of our curriculum involves self-assessment, providing you feedback on your leadership behaviors and preferences. The Leadership Feedback Program's purpose is to execute and maintain student self-awareness to increase individual effectiveness by providing feedback to leaders on behavioral and attitudinal measures. You will use this feedback to construct action plans for personal development.

This program consists of 8 instruments. Seven of those instruments are self-report surveys that assess your preferences in several areas (team roles, temperament, leadership indicators, conflict handling techniques, cognitive preferences and leadership style, etc.). The eighth instrument is the Strategic Leadership Development Inventory, a 360° assessment instrument that focuses on behaviors critical for effective strategic leadership. This 360 programs compare answers from ten "other" respondents (peers, superiors, subordinates) with a self-assessment.

The LFP is completely confidential. The results of your LFP assessments will be compiled in booklet form to be reviewed by you and a trained LFP counselor from the USAWC faculty. Only you and the counselor will see the results. No records are maintained or forwarded to anyone else, and you keep the only booklet produced.

This assessment will be conducted during the centralized inprocessing procedures.